

CHARNWOOD NEIGHBOURHOOD HOUSING

PERSON SPECIFICATION

POST: Board Member

| KEY SKILLS / COMPETENCIES | REQUIREMENTS |
|---|---|
| Leading & Deciding (Essential) | Takes control and exercises leadership. Initiates action, gives direction and takes responsibility. |
| Supporting and Co-operating (Essential) | Supports others and shows respect and positive regard for them in social situations. Puts people first, working effectively with individuals and teams, clients and staff. Behaves consistently with clear personal values that complement those of the organisation. |
| Interacting and Presenting (Desirable) | Communicates and networks effectively. Successfully persuades and influences others. Relates to others in a confident and relaxed manner. |
| Analysing and Interpreting (Desirable) | Shows evidence of clear analytical thinking. Gets to the heart of complex problems and issues. Applies own expertise effectively. Quickly learns new technology. Communicates well in writing. |
| Creating and Conceptualising (Essential) | Open to new ideas and experiences. Seeks out learning opportunities. Handles situations and problems with innovation and creativity. Thinks broadly and strategically. Supports and drives organisational change. |
| Organising and Executing (Essential) | Plans ahead and works in a systematic and organised way. Follows directions and procedures. Focuses on customer satisfaction and delivers a quality service or product to the agreed standards. |
| Adapting and Coping (Desirable) | Adapts and responds well to change. Manages pressure effectively and copes well with setbacks. |
| Equality and Diversity | <p>Must demonstrate awareness and understanding of equality issues and a commitment to the implementation of Charnwood Neighbourhood Housing's Equality and Diversity Policy.</p> <p>Ability to challenge discriminatory attitudes, statements and behaviour.</p> |